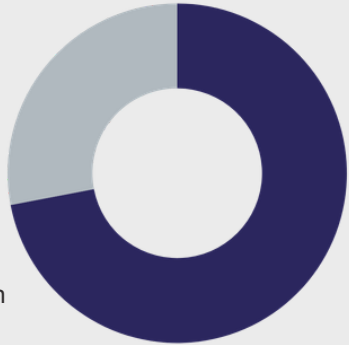


## THE CHALLENGE

By 2031,

**72%**

of U.S. jobs will require an education beyond high school.<sup>1</sup>



**39%** of Indiana adults 25 or over currently have an associate, bachelor's, or advanced degree.<sup>2</sup>

**48%** of Indiana's college students graduate on time, and 68% graduate within six years.<sup>4</sup>

**<40%** of each high school cohort currently graduates from high school and earns a college degree.<sup>3,4</sup>

1 Georgetown University Center on Education and the Workforce 2 American Community Survey 3 Indiana College-Going Dashboard 4 Indiana College Completion Report

## THE SOLUTION = THE INDIANA CAREER APPRENTICESHIP PATHWAY

INCAP is a new option to prepare Hoosiers for in-demand careers, offering two types of education and training programs.



**INCAP Apprenticeship Program:** For high schoolers, the INCAP Apprenticeship Program (INCAP AP) offers multi-year apprenticeships that combine classroom learning with paid on-the-job training.



**INCAP Career Program:** For adults, the INCAP Career Program (INCAP CP) offers industry-led education and training designed to help them build new skills and advance their careers.

## WHY SHOULD A BUSINESS PARTICIPATE IN INCAP?

### Build a talent pipeline and strengthen the economy

INCAP offers a structured, high-quality approach for employers to find and develop a job-ready workforce, driving economic growth and positioning the state as a destination for business opportunity and growth.

### Ensure potential employees are well-prepared

INCAP is led by employers who define the skills students learn in INCAP programs. The education and training materials are designed to teach those skills, ensuring participating students are well-prepared for the jobs employers seek to fill.

## CONSTRUCTION INDUSTRY PARTICIPATION



### How do ITAs help employers?

The Indiana Construction Roundtable Foundation (ICRF) as an Industry Talent Association will organize and build INCAP programs with employers statewide. The ITA is also responsible for designing training materials and providing support for employers supervising on-the-job work.

### What occupations will have apprenticeships?

INCAP students in an apprenticeship with a construction employer will train to be skilled in various areas of construction.

**3-4** days a week at employer site

**2-3** years to complete apprenticeship

**\$50K** industry average starting salary

Scan the QR Code to get connected.



## Contact Information

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