



# IMPACT REPORT

## OUR STORY

Established in 2015 to focus on building a pipeline of workers needed to meet the demands of Indiana’s growing construction industry, the Indiana Construction Roundtable Foundation began its work by launching Build Your Future Indiana, which is designed to expose Hoosier students to exciting and rewarding careers in the industry.



In 2018, ICRF expanded its impact by creating the BY Construction Training program to address the current and future demand for skilled construction and trade workers. BY Construction Training focuses on providing short-term training for adults from under-invested, low-income, minority, and under-employed communities.



Through Build Your Future Indiana for K-12 students and BY Construction Training for adult learners, along with other emerging programs, ICRF focuses on workforce development efforts positioning itself as the premier vehicle to pursue career opportunities available in the construction industry today.

## OUR IMPACT



**800+**  
ADULT-LEARNING  
GRADUATES

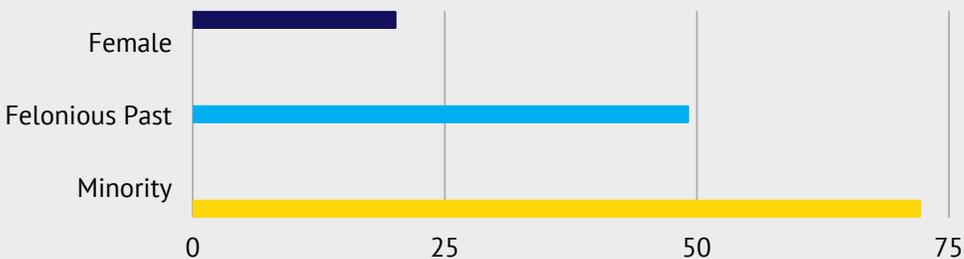
**360,000**  
HOOSIER  
STUDENTS  
REACHED




**400+**  
INDUSTRY  
PROFESSIONALS  
TRAINED &  
ENGAGED

## TACKLING DIVERSITY

Over the length of our adult-learning program, ICRF has focused on engaging members of society who are underserved in an effort to better diversify the construction industry. In our classes to date, 20% have been female, 49% have a felonious past, and 72% are minorities.



## EQUIPPING EDUCATORS

Through a two-day conference, ICRF brought together **29 educators** and **12 industry professionals** to determine how to best prepare students for Indiana's new graduation pathways.





## **Our Mission**

The mission of Indiana Construction Roundtable Foundation is to inform, encourage and empower individuals to pursue a career in the construction industry, leading to a more sustainable workforce.

## **Our Vision**

Every Hoosier will have the knowledge and ability to access and develop a career in the construction industry and related fields.

## **Our Core Values**

### ***Inclusion***

An opportunity for a career exists for all who aspire to contribute to the construction industry and related fields.

### ***Safety***

An educated and equipped workforce is a safer workforce.

### ***Quality***

A well trained workforce leads to a higher quality of construction and a more sustainable workforce.

### ***Education***

All Hoosiers are aware of the opportunities that exist in the construction industry.

### ***Impact***

A commitment to making a difference for all who aim to pursue a sustainable career in the construction industry or related fields.

### ***Innovation***

Embracing technological and educational innovation within the construction industry leads to improved quality, increased productivity, and greater environmental sustainability.

